



## Ethical Trading Statement

- To continue to build active partnerships with our suppliers to develop more sustainable supply chains for all the products we sell
- To give our customers confidence that the ethical and social issues associated with the products they buy from us are properly managed
- To ensure that the supply and manufacture of the products we sell do not involve at any stage the use of under-age workers
- To ensure that the supply and manufacture of the products we sell do not involve at any stage the exploitation of workers
- To recognise the rights and expectations of workers, in all parts of the supply chain
- To ensure that products are manufactured in factories with a culture of improvement through training, and that punishments and deductions are not made for errors.
- To ensure all workers involved in the supply chain have the right to representation and freedom to join a trades union.
- To treat everyone with whom our business has contact, internally and externally, with dignity and respect, and to value diversity and utilise the differences people bring to the business
- To ensure that everyone involved in our supply chains benefits from trading with us
- To ensure all operations in the supply chain are non-discriminatory in respect of age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race, religion or belief, sex or sexual orientation and offer equal opportunities all.